

**BEFORE THE BOARD OF DIRECTORS FOR
THE MARION SOIL & WATER CONSERVATION DISTRICT**

In the Matter of Adopting a)
Salary Administration Plan)

**MARION SOIL & WATER CONSERVATION DISTRICT
RESOLUTION NO. 090402A**

PURPOSE:

The purpose of this resolution is to adopt a Salary Administration Plan on behalf of the Marion Soil and Water Conservation District (SWCD).

RESOLUTION:

WHEREAS the Marion SWCD has grown in staff with resulting diversity in job responsibilities, skill requirements and salary levels; and,

WHEREAS the Board of Directors of the Marion SWCD desires to establish consistent guidelines and policies in the setting and administration of staff salaries; and,

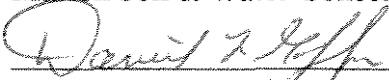
WHEREAS the board of Directors of the Marion SWCD desires to establish a salary schedule that fairly compensates its staff within the context of its financial resources, priorities, standing as a public entity receiving tax-based revenue, and in comparison with other comparable employers; now, therefore

BE IT RESOLVED that the Marion SWCD Board of Directors hereby adopts the attached Salary Administration Plan as official policy of the District, to be followed and administered as provided therein, effective as of the date of adoption by the Board; and, further

BE IT RESOLVED that the Marion SWCD will review the Salary Administration Plan no later than March of 2003 and than annually thereafter.

This resolution was adopted by a unanimous vote of the Board of Directors at its regularly scheduled meeting on September 4, 2002.

Certified on this 4th day of September, 2002

Marion Soil & Water Conservation District


Daniel L. Goffin, Chair

Adopted: September 4, 2002
Approved: September 4, 2002