



December 3, 2020

To: Constituents of the Marion Soil Water Conservation District (Marion SWCD) and all interested parties.

From: Terry Hsu, Board Chair

A handwritten signature in black ink that reads "Terry Hsu". The signature is written in a cursive, flowing style.

Re: Interim District Manager

Effective December 3, 2020, the Marion SWCD board voted to terminate Jane Keppinger as District Manager and install Meredith Hoffman as Interim District Manager.

We thank Jane Keppinger for her over 20 years of service to the Marion SWCD. Please direct any concerns and interests regarding the operation of the Marion SWCD to Meredith Hoffman for the interim.