



*Helping the people of Marion County
conserve natural resources.*

Marion Soil and Water Conservation District (MSWCD) is seeking an experienced, full-time Agricultural Conservation Planner to join our team in Stayton, OR.

Candidate Profile

The ideal candidate should be a self-starter who enjoys finding innovative solutions to problems, working with landowners and technical professionals, and enjoys a moderately-paced environment that is occasionally hectic. The ideal candidate will have a background in agricultural practices or related industries.

Position Overview

The Agricultural Conservation Planner position is a full-time, at-will, exempt position that performs a variety of conservation activities in both the field and office. The Agricultural Conservation Planner engages with the agricultural community to promote and assist in implementing Natural Resources Conservation Service conservation practices that protect and enhance our soil and water resources. These activities specifically include assisting landowners/operators in assessing natural resource conditions; planning and implementing conservation programs or practices to help resolve identified resource management problems; promoting and administering financial assistance programs; monitoring landowner contacts and contracts; developing and reviewing conservation plans; developing and providing support documentation and producing general technical information.

The position requires knowledge and experience of diverse agricultural practices and crops, preferably those grown in Marion County. S/he will have experience educating farmers or other audiences in soil and water conservation practices. This experience should include providing technical information or resources, developing conservation plans, providing management planning assistance, developing GIS maps using ArcGIS, and possessing a strong desire to work with and serve MSWCD's agricultural community.

Marion Soil and Water Conservation District is a non-profit, government agency operating as a special district of Oregon. The MSWCD is overseen by a locally-elected board of directors and receives funding through a permanent tax rate. Our staff provide soil and water technical assistance and education to property owners. MSWCD has no regulatory authority but provides advice and consultation to the public.

Minimum Qualifications

- Bachelor's degree in the study of agriculture, such as agronomy, livestock systems and production, crop systems of production, agricultural business management, sustainable agriculture, agricultural engineering, pest management, or other related degree, and
- Two or more years working in the agricultural community or directly with agricultural producers/farmers, or
- Two or more years of hands-on farming or agricultural experience inclusive of family farming, volunteer or paid work on a farm, or
- Any equivalent combination of education and experience which provides the necessary skills to fulfill the duties of the position.
- Must be a US citizen or lawful permanent resident able to work in the US, and
- Must be able to operate a motor vehicle with a current Driver's License and an acceptable driving record.

Required Skills

- Professional, courteous, respectful manner with public, client, stakeholder, vendor and agency counterparts, including with difficult individuals.
- Experience in the standard concepts, practices, techniques, and procedures within the agricultural community.
- Ability to compile and analyze technical information.
- Complete work in an efficient and organized fashion.
- Experience producing maps using ArcGIS software.
- Proficiency in MS Office applications and other computer software.
- Ability to present information or educate farmers, landowners, and the public in agricultural, conservation, pasture management, and natural resources topics.

- Ability to write in a clear, logical manner using correct grammar and punctuation.
- Ability to research and write technical documents that are accessible to most audiences.
- Reliable, punctual work habits.
- Ability to work independently and as a team member, with and without direct supervision.

Desired Skills

- Ability to either speak, read, or write in Spanish, Russian, or other foreign language.
- Project and/or program management experience.
- Grant management experience.
- Experience in, or with, construction or engineering.

Compensation

Position pay range is \$54,110-\$63,774. Marion SWCD also offers a generous benefits package including health, dental, and life insurance plans, a flexible spending plan, paid sick, vacation, and holiday pay and retirement through a deferred compensation program. The position is not dependent on grant funding. District employees have been working remotely during the COVID-19 pandemic and this position is eligible for part-time remote work.

Application Process

Applicants for this position should include:

- A cover letter specifically addressing your interest in working for Marion SWCD. Include how you meet the minimum qualifications, specific examples illustrating your fit with the position requirements, and why you are the right person for this position.
- A resume.
- A completed job application form.

Email is the preferred method to receive your information. This position is open until filled.

Please submit application packets to:
Amy Boyd, District Manager
amy.boyd@marionswcd.net

EEO/ADA

Marion SWCD is an Equal Employment Opportunity Employer. All applicants will be considered without regard to race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity. Marion SWCD is prepared to make necessary arrangements and/or accommodations for persons with disabilities who require alternative means of communication.