



Marion Soil and Water Conservation District (MSWCD)
Board of Directors Meeting
Wednesday, September 7, 2022, 6:30 pm to 9:00 pm

HB2560 requires that all Oregon public meetings held by a governing body of a public body, excluding executive sessions, must provide to members of the public an opportunity to access and attend the meeting by telephone, video or other electronic or virtual means. This meeting will be offered in-person at our location in Stayton, OR, by video conference, and by telephone. Please inform the MSWCD if you would like to attend in-person (as space is limited), contact by phone, 503-391-9927 or visit www.marionswcd.net at least 24 hours in advance for assistance.

📺 **Link to Video Conference: [\(Zoom\) Meeting Link \(Click Here\)](#)**

☎ **Meeting Telephone Number: 1-253-215-8782**

Meeting ID: 843 2851 0879 | Passcode: 029139

Agenda DRAFT

6:30 PM Start, Chair Olson: Call Meeting to Order, Roll Call, Agenda Changes, and


Item #	Topic	Presenter	Purpose	Time
1	Public Comment	Public	Feedback	5 min.
2	District Snapshot	Sanchez	Report	5 min.
3	Treasurers Report Ending July 31, 2022	Budeau	Review Action	10 min.
4	USDA Services Report	Les Bachelor	Report	10 min.
5	Review of August 3, 2022, Meeting Minutes	Budeau	Review Action	5 min.
6	United States Geological Survey Agreement- Gauges	Sanchez	Action	10 min.
7	Associate Director Application Angela Plowhead	Olson	Review Action	10 min.
8	Administrative Committee	Hsu		20 min.
	a. Urban Conservationist PD	Sanchez	Review Action	10 min.
	b. Grants Coordinator Follow Up	Sanchez	Report	5 min.
	c. Benefit Waiver and Compensation	Sanchez	Review Action	10 min.

9	Program Committee	Ross		
	a. iMAP Invasives	TBD	Review Action	10 min.
	b. Flat Rate-Irrigation Practices	TBD	Review Action	15 min.
10	Landowner Assistance Program	Sanchez	Report	5 min.
	a. Completed Grants	Sanchez	Report	5 min.
	Meeting Adjournment	Chair Olson		

Agenda Item Briefing

Item #	Description	Action
6	The USGS contract is up for renewal. MSWCD funds USGS to maintain two stream gages Abiqua Creek at Silverton and Butte Creek at Monitor. The contract is for 2023 and is due signed by MSWCD by October 1, 2022.	Approve to renew for 2023 the USGS Contract for \$47,600
8a	The Urban Conservationist (UC) position is new to the District. The position is needed to meet the District’s mission within urban areas and develop and implement the Districts Backyard Habitat Program By having an UC on staff we will be able to better serve our urban communities and work with other urban and city partners such as the City of Salem, Keizer, etc.	Approve the new position
8b	The Programs Assistant (PA) position description (PD) has not been revised since 2015. The District Manager has revised the PA PD to reflect the duties as they are today and updated the position title from Programs Assistant to Grants Coordinator (GC). This agenda item is to notify that the Manager has followed up with the Programs Assistant, revised the position description, and will work with the Programs Assistant to review the revised PD, which will now be known as the Grants Coordinator. The packet includes the PA PD with tracked changes and the revised PA as the GC for review. There are no changes to salary proposed. No action requested.	Follow-up Report
8c	A District employee has waived their health benefit and pays for their own health insurance. This discussion regards considering cash compensation to that employee in lieu of the health benefit payment by the District. For this fiscal year the District covers an employee (only-no dependents) for health insurance at a rate of \$697.55 per month. Although the District has no obligation to compensate an employee when they waive a benefit, this is case specific, and it is recommended by the Admin Committee to provide some compensation for the waived health benefit.	Approve the compensation and decide what would be the compensation per month for as long as they are employed with the District?

<p>9a</p>	<p>“Marion SWCD has been a valued partner and source of continued support of iMap and the hotline. It’s that time of year where we look to our partners once again to help us keep these great resources available to everyone. Please see an attached letter as well as the 2021 iMap accomplishments. Please let me know if Marion SWCD would like to contribute, and how much. My records show a \$5,000 contribution for 2020 and 2021.” Troy Abercrombie, Coordinator, Western Invasives Network, Cascade Pacific RC&D</p>	<p>Approve \$5,000 contribution to iMap</p>
<p>9b</p>	<p>As part of the district’s reformation of conservation grants, the Tech Team, with approval of the Program Committee, would like to implement flat rates for conservation practices in which they are suitable. Please see the Flat Rate Proposal document included in your board packet for details. Benefits/highlights: Easier, more streamlined budgeting process for applicants, less workload for staff, the flat rates proposed are less than 50% of NRCS Cost Scenarios, and of the averages from the 2020-2021 and 2021-2022 LAP grants for these practices.</p>	<p>Approve Flat Rate for Irrigation Practices</p>

 Marion Soil and Water Conservation District complies with the American with Disabilities Act (ADA) and does not discriminate based on race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. If special physical, language, or other accommodations are needed for this meeting, please advise the District Manager at 503-391-9927 as soon as possible, and at least 48 hours in advance of the meeting.