

2022/2023

# ANNUAL REPORT



# Marion Soil and Water CONSERVATION DISTRICT

*Working with Marion County residents to protect,  
conserve, and improve soil and water resources.*



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Marion SWCD is an equal  
opportunity provider,  
employer, and lender.  
[www.marionswcd.net/eo/](http://www.marionswcd.net/eo/)



# Welcome to Our Annual Report & Field Guide to the Conservation Community



## Manager's Message

In working with the team to prepare this annual report, I was reminded just how formational and inspirational a year it has been for the District! From hiring new staff, refining our conservation programs, and forming our new hybrid workplace, we've grown by leaps and bounds.

We are a small but mighty team, from our Board of Directors to our Conservation Team. Each position, and the person volunteering or working in it, is critical to the success of our mission.

This year's report will not only review our finances and work but showcase the members of the conservation community who inspire all of us! Take our Conservation Community Quiz to discover what your role is.

I look forward to the upcoming year and working together with the Board of Directors, the staff team, and our partners to develop a new Strategic Plan and continue to get as much conservation out there as we can! Please join us!

District Manager

“[Looking back over the past year has] reminded me just how formational and inspirational a year it has been!”





# Board of Directors



DARIN OLSON  
Chair, Zone 3



SCOTT WALKER  
At Large 2



ROCHELLE KOCH  
Vice Chair, Zone 5



LELAND HARDY  
Associate



DAVE BUDEAU  
Sec./Treas., Zone 4



MARK FIELDS  
Associate



PEGGY HART  
At Large 1



ANGELA PLOWHEAD  
Associate

## Changes in Eligibility

Our dedicated Directors provide their expertise to the operation of the District. When Governor Kotek signed SB 775 into law in August, the requirements to join the board became more inclusive. Previously, Zone-specific board seats required owning or managing 10 acres of land within the Zone. Now, any registered voter living within the boundaries of MSWCD can run for 1) At-Large board positions or 2) Zone-specific board positions in the Zone where they reside. This change will allow many more residents to run for office and be represented at the board level.

The next opportunity to run for a seat on our Board of Directors will be in the November 2024 general election. If you or someone you know might be interested in helping steer the course for Marion Soil and Water Conservation District, please reach out to District Manager Brenda Sanchez. Call her at 503.871.7311 or email [Brenda.Sanchez@MarionSWCD.net](mailto:Brenda.Sanchez@MarionSWCD.net).

We also encourage interested parties to attend our Board Meetings, which are open to the public. Sign up to receive our enews to make sure you get the information on our next election.

**SUBSCRIBE**





# District Staff

## Staff Highlights

The District is very fortunate to have hard-working, dedicated team members such as Grants Coordinator Susan Ortiz, and Office Coordinator Janice Calkins. Each has worked for the District over fifteen years. They were instrumental in providing continuity of service during all the changes the District recently experienced.

Our Communications & Education Specialist, Heath Keirstead, and Admin Assistant, Tom Wilson, worked diligently over the last year to redesign our website (check it out at [www.marionswcd.net/](http://www.marionswcd.net/)). Keirstead and our Native and Invasive Plant Specialist, Sarah Hamilton, commendably produced the District's annual Native Plant Sale in early 2023, raising more funds than ever for the Stan Vistica Scholarship and distributing thousands of native plants! Our Ag Conservation Planner, Becky Pineda, even as a new staff person herself, led the Howell-Prairie Strategic Implementation Area and the Pudding River Focus Area while assisting many clients in implementing successful projects.

We hired four new staff members to complete our team. Financial Administrator Linda Lovett and three Conservation Planners: Chelsea Blank for Natural Areas, Cesar Zamora for Soils and Croplands, and our first Urban Conservation Planner, Kassi Roosth!



BRENDA SANCHEZ  
District Manager



LINDA LOVETT  
Financial  
Administrator



JANICE CALKINS  
Office & Facility  
Coordinator



BECKY PINEDA  
Ag Cons. Planner  
Pasture & Livestock



CESAR ZAMORA  
Ag Cons. Planner  
Soil & Croplands



DREW DONAHUE  
Multi-County  
Riparian Technician



CHELSEA BLANK  
Natural Areas  
Conservation Planner



KASSI ROOSTH  
Urban Conservation  
Planner



SARAH HAMILTON  
Native & Invasive  
Plant Specialist



SUSAN ORTIZ  
Grants Coordinator



HEATH KEIRSTEAD  
Communications &  
Education Specialist



TOM WILSON  
Administrative  
Assistant



# CONSERVATION COMMUNITY FIELD GUIDE

Everyone has a role in conservation! We've created a Field Guide that highlights ten of the many conservation roles and the people who fill them:

- The Change Maker
- The Communicator
- The Connector
- The Cultivator
- The Educator
- The Lifelong Learner
- The Nature Enthusiast
- The Practitioner
- The Remediator
- The Volunteer

Two of the roles are featured here. We invite you to visit our website to view them all and take the quiz to discover which niche best matches your efforts!

## The Connector

### Habitat

Conservation professionals are the birds of the conservation community. They work for Natural Resources Conservation Service, Watershed Councils, conservation districts, and government agencies.

### Meet Les Bachelor

Les Bachelor is the District Conservationist for the Natural Resources Conservation Service (NRCS) in Marion County. He has served in this position since 1999 and feels that “staying in one location for many years has helped [him] be successful...as you end up knowing almost everyone in the county and are accepted as someone who [is] willing to improve their land while building a client relationship.”

Les was named one of 12 Endangered Species Recovery Champions by US Fish & Wildlife Service for his role in delisting Willamette Chub as an Endangered Species. He also helped changed the face of irrigation efficiency, saving water and reducing energy use by building a successful Environmental Quality Incentives Program.

His advice for other conservation professionals is not to “be afraid to try new things if your intentions are to work with the land to conserve our natural resources” and to “set your goals to be challenging so you can feel like you've accomplished what you have set your mind to.”

### Characteristics

Birds are passionate, devoted, team-oriented, community-minded and resourceful. They build relationships and collaborate to enact conservation practices.



Photo by Tracy Robillard, USDA-NRCS, 4-24-19  
CC BY-ND 2.0 DEED



# The Volunteer

## Habitat

Volunteers are the rays of hope, shining their light at community events, sharing information as volunteer instructors and authors, and behind the scenes making things happen.

## Meet Stephanie Hazen

Stephanie believes ordinary people hold the key to the planet's future. This belief motivates her to make choices with a light impact and improve the world where she can.

Since 2017, Stephanie and her husband, Ray Temple, who are big supporters of monarch butterflies, have dispersed thousands of native milkweed plants grown and sometimes donated by Lynda Boyer of Heritage Seedlings. Another way Stephanie and Ray have volunteered is by hosting speakers with actionable conservation messages for Salem Audubon meetings. Stephanie currently serves as the Marion County Master Gardener Association's Educational Representative, arranging tours, developing videos and presentations, and coordinating a Pollinator Symposium with a free native seed giveaway.

To other volunteers, Stephanie says, "Find what you like to do, and tailor your knowledge and abilities to share with others. Do what you can do where you are."

## Characteristics

Volunteers are altruistic, passionate, forward thinking, community-minded and generous.. Their enthusiastic dedication stems from a genuine belief in the causes to which they contribute.



If you are serious about a subject and do your homework you will likely know more about it than most of the people you meet."

## What's your niche?

Take the quiz to discover how you fit into the conservation community! This field guide is just for fun - we've only highlighted ten out of the many ways people care for the earth - but everyone has a role to play in conservation!

Scan

or visit

[www.marionswcd.net/  
conservation-  
community-field-guide/](http://www.marionswcd.net/conservation-community-field-guide/)





# Conservation Grants FY 22-23

FY 22-23 ANNUAL REPORT

By Susan Ortiz  
Grants Coordinator

*Combined, these three grant programs placed 1,031 acres of conservation on the ground, in 13 different Marion County watersheds.*

## Conservation Assistance Grants (CAG)

26 projects completed
\$165,986 in assistance provided
\$1,085,699 in landowner contributions

The CAG program was previously the Landowner Assistance Program (LAP). CAG allows for the installation of conservation practices on properties throughout the county.

The program was paused for about 6 months in 2022 for a program review and staff training. The District offered two grant application periods and funded 14 new applications in the 2022-2023 fiscal year, in the total amount of \$101,826.

## Special Projects Grants (SPG)

2 projects completed
\$12,788 in assistance provided
\$26,320 in landowner contributions

The SPG provides financial assistance to demonstrate innovative and sustainable conservation projects and speed the development and availability of new and effective conservation practices in the District.

One of the two applications received this year was for a misting system to harvest peppermint and the other was for a conservation tillage technique.

## Cover Crop Funding Assistance

5 projects completed
\$15,985 in assistance provided
405 acres of otherwise bare ground covered

The Cover Crop Program returned for the 2022-2023 fiscal year to provide financial incentive to land operators who planted a winter cover crop.

Cover crops provide many benefits to your farm by increasing soil health, plant residue, water infiltration rates, and nutrient absorption. They also benefit human health and the environment by reducing the runoff of topsoil, chemicals, and manure into nearby waterways.



# Additional Funding

*Marion SWCD awards additional funding to organizations and individuals whose work helps us achieve our mission.*

By Susan Ortiz  
Grants Coordinator

## OWEB Small Grants

4 projects awarded
\$44,868 in funding
during '21-'23 biennium

Marion SWCD is a participant in the Mid-Willamette East Oregon Watershed Enhancement Board (OWEB) small grant program, which has \$100,000 available every two years for landowner projects that enhance the function of local watersheds. This program funds on-the-ground projects on forest, agricultural, range, urban, and rural residential lands. Projects awarded during the 2021-2023 biennium were for erosion control, manure storage facilities, irrigation improvements, and wetland habitat improvement.

## CLEAR Grants

12 grants awarded
\$17,644 in funding
~700 students served

The Conservation Learning Education and Resource (CLEAR) Grant Program funds conservation education initiatives that benefit Marion County students.

In FY 2022-2023, six schools received a total of \$4,630 in CLEAR grant funding for transportation and substitutes so they could attend Salmon Watch field trips, which are coordinated by Marion SWCD and supported by an army of dedicated volunteers and community partners. The other six awards provided \$13,014 for Outdoor School and other field trips.

## Additional Funding

Straub Outdoors
\$20,000 in funding
Bilingual education

In FY 22-23, Straub Outdoors received support to hire two additional bilingual educators to expand their “¡Naturaleza Ahora! (Nature Now!)” project.

## New! Partner Grants

Marion SWCD is embarking on a 3-year pilot program to offer grant funding to eligible partner entities to address project implementation, conservation education, outreach, technical assistance, and capacity support within our district.

Applications will be accepted from Dec. 18, 2023 to Feb. 15, 2024. For more information visit [www.marionswcd.net/what-we-offer/grants/#partner](http://www.marionswcd.net/what-we-offer/grants/#partner).

# Support for Conservation Education

FY 22-23 ANNUAL REPORT

*Marion SWCD invests in conservation education with scholarships, grants, educational program bin loans, field trips, and other events. Here we present two highlights from FY 22-23.*

By Heath Keirstead  
Communications & Education Specialist

## Stan Vistica Memorial Scholarship

Towards the end of Fiscal Year 2022-2023, two Scholarship recipients were selected by the Scholarship Review Team members Jenny Ammon of City of Keizer, Deborah Topp of City of Salem, and Marion SWCD's Heath Keirstead.

We received seven applications for the first-year, \$2,000 scholarship. The awardee is Leah Twede who graduated from Silverton High School and is now a sophomore studying Agriculture and Biology at Corban University. The second-year, \$1,000 scholarship was awarded to Caleb Yann, a senior at Oregon State University.

For the 2024-2025 round of scholarships, the Board has approved an increase in award funding: \$2,000 for one first-year applicant, \$2,000 for one second-year applicant, and \$1,500 for one third-year applicant. The application opened November 1. Early-Bird deadline is Feb. 15, 2024. Final deadline is April 1, 2024.

## Homeschool Day: Native Plants and Pollinators



Beautiful Ankeny Hill Nature Center and Gehlar Hall are the perfect place for Marion SWCD and our partners in education to hold events like the Homeschool Day experience we offered on June 13, 2023.

Over 100 individuals from the homeschool community attended this free, fun, hands-on exploration of native plants and pollinators!

Inside Gehlar Hall, visitors viewed bees and other insects with a microscope and were able to build their own bugs out of craft materials. Along the Big Loop Trail other stations included dragonfly sampling,

pollinator BINGO, plant-pollinator relationships, and more!

All told, nine activities were provided by The Oregon Bee Project, Marion County Master Gardeners, Marion County 4-H Jr. Master Gardeners, Ankeny Hill Nature Center volunteers, City of Keizer, Xerces Society, Salem Environmental Education, Oregon State University, Oregon Forest Resources Institute, and Marion SWCD. Special thanks to Bobbie Allaire, Sam Bartling, Laurie Aguirre, and Stephanie Hazen for their help planning the event, which will be held again on June 11, 2024!



# SkillBridge Internships

*Hello, I'm Jason Marshall, a former intern for the District. Last August, Marion SWCD hosted me as the first Department of Defense SkillBridge intern.*

By Jason Marshall  
Former SkillBridge Intern

## From Army to Intern

After 26 years in the Army, and retiring as a Lieutenant Colonel, I wanted to better understand where my skills could be used in the conservation field. I chose to setup a SkillBridge internship with Marion SWCD. This opportunity was a benefit to me in understanding the different local players in the conservation field and to network with people that I felt could help further my personal and professional goals.

## So, What is SkillBridge?

The Department of Defense (DOD) SkillBridge program is an opportunity for service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service. DOD SkillBridge connects transitioning service members with industry partners in real-world job experiences. For service members, DOD SkillBridge provides an invaluable chance to work and learn in civilian career areas. For industry partners, DOD SkillBridge is an opportunity to access and leverage the world's most highly trained and motivated workforce at no cost. Service members participating in DOD SkillBridge programs continue receiving their military compensation and benefits, while industry partners provide the civilian training and work experience.

## Keeping It Going

During my internship, the District Manager and staff were very accommodating to my learning style and gave me opportunities every day to learn. In January 2023, my internship ended, but I have stayed on as a volunteer with the District to coordinate more internships under this program. I would like to see more veterans involved with natural resource conservation and land stewardship. In the summer of 2023, the District hosted Marine Corps Lieutenant, Josiah Poole. In October of 2023, we welcomed two Marine Corps Warrant Officers who happen to be brother and sister and are retiring at the same time. They grew up in Benton County and are interested in returning to their family farm. Marion and Benton SWCDs are sharing their internships and so the duo can explore what conservation is in the Willamette Valley. This will help them make the huge transition out of military service and into citizens who will contribute in a different way.

I want to thank MSWCD for allowing me to be the first Soldier to work this internship and I look forward to continued support of this program.



# Conservation Reserve Enhancement Program (CREP)

By Drew Donahue  
Multi-County Riparian Technician

*CREP is a voluntary program for agricultural landowners that provides financial and technical assistance to restore riparian buffers.*

## Importance of Buffers

Riparian areas are the interface between land and water, where specific vegetation grows adjacent to waterways. Riparian buffers not only provide critical habitat for wildlife and endangered salmon, but they also cool the water temperatures through shade, provide protection from erosion, and help filter out unwanted sediment, pathogens, and chemicals from entering into the water.

## 20+ Years of CREP

The Conservation Reserve Enhancement Program (CREP) has been active in Marion County for more than 20 years, with 15 landowners currently enrolled. Landowners in Marion County continue to show their dedication to restoring riparian areas and their passion for natural areas. Two landowners have re-enrolled in the program, which will protect 18.07 acres/0.4 stream miles of riparian habitat for an additional 10-15 years. One new landowner enrolled in the program in Silverton and will restore 1.46 acres of riparian forest.

## Predicting an Increase

Landowners are recognizing these important habitats and see opportunities to improve their communities' waterways. The Marion Soil & Water Conservation District predicts that new CREP enrollments will increase in the coming years.





# Manure Managed!

*This year saw the unveiling of a new program at Marion SWCD with Agriculture Conservation Education (ACE). We launched ACE with a special project called Manure Managed.*

By Becky Pineda  
Agriculture Conservation Planner



## Improving Ag Water Quality

Over 70 youth and their parents from throughout the county were presented with information to help guide better choices in managing the manure produced by their 4-H and FFA animal projects. Our overarching goal through ACE is to promote practices to improve ag water quality in the district.

## Covering Manure

Through Manure Managed, Marion SWCD partnered with Wilco to provide 50 free tarps to youth across the county to cover their manure piles to limit the amount of runoff into groundwater and waterways. We also provided informational materials and talks about the importance of proper manure management.

## Continuing Next Year

We look forward to continuing Manure Managed, and other components of ACE in the future. If you have a 4-H club or FFA chapter that would like a Manure Managed presentation, please contact Becky Pineda at [becky.pineda@marionswcd.net](mailto:becky.pineda@marionswcd.net) to schedule.





# Native Plants are Popular!

By Sarah Hamilton  
Native & Invasive Plant Specialist

*In 2023, we made a few changes to the Spring Native Plant Sale. We invited partner organizations to set up informational tables and hosted several talks during the two-day event.*

Plant Sale Comparisons	2023	2022	2021
Total Expenses	\$11,964	\$10,926	\$9,290
Gross Income	\$20,389	\$15,551	\$14,359
Net Income	\$8,425	\$4,625	\$5,069
Average Sale	\$74.82	\$71.30	\$82.28
# of Sales (online)	274	278	189
# of Customers (online)	245	221	170
# Plants Sold	5,950	5,916	4,404
# Leftover Plants	5	50	240
# Volunteers/Vol. Hours	10/43	10/40.5	9/40
Staff Hours (sale week)	150	179	166

## Demand is High

Most of the plants were sold online before the pick-up event and they sold out quickly, proving the high demand for native plants in our community. We purchased a few special plants available only at Bauman’s and sold them and nearly all of the leftovers during the in-person event.

## First Native Bulb Sale

At the beginning of the 2023-24 fiscal year, we switched it up even more. We hosted our first-ever Autumn Native Bulb Sale! Bulbs were ordered online and available for pickup at the Pollinator Symposium co-hosted by Marion County Master Gardeners and Marion SWCD. Hope to see you at the 2024 Bulb Sale!



Chelsea Blank unloads plants.



Kassi Roosth and Drew Donahue package orders.



Assembled orders await pick-up.



# Conservation Club: Oak & Prairie Tour

*In 2023, we said goodbye to Plan for Your Land and welcomed a new initiative we're calling Conservation Club. It's not as exclusive as it sounds: this club is open to anyone and everyone who is interested in participating in conservation!*

By Chelsea Blank  
Natural Areas Conservation Planner



Tour attendees at the City of Salem's Gaia property.



Kurt Berning describes his oak seedling grow-out technique.

## Three Unique Sites

On May 31st, we hosted the Conservation Club: Oak and Prairie Tour focused on three projects and management styles: upland prairie restoration, oak woodland establishment, and oak in a wetland prairie area restoration. These oak and prairie sites host a huge diversity of wildlife and provide many benefits to the natural ecosystem and humans alike.

## So Much to Learn and See

We spent this beautiful spring day all over Marion County, learning about conservation methods, wildlife habitat, and history of the Oregon white oaks and prairies in the Willamette Valley. In total, there were about thirty attendees of the tour, six partners leading talks to educate the group, and three tour sites within Marion County. We are excited to continue hosting Conservation Club events for folks interested in conservation in all forms in the years to come. Check out our blog post about the event to learn more! Visit [www.marionswcd.net/conservation-club-oak-and-prairie-tour/](http://www.marionswcd.net/conservation-club-oak-and-prairie-tour/).

## Do You Have Oaks?

We are also excited to be focusing our efforts on more oak habitat restoration projects, as our county is in the heart of the critically endangered oak habitats that are rapidly declining. If you or someone you know has Oregon white oak on their property and wants to learn about how to manage these types of habitats for conservation of wildlife, please feel free to reach out to the district and we would love to assist you.



# Pesticide Stewardship Partnership

FY 22-23 ANNUAL REPORT

By Cesar Zamora  
Ag Conservation Planner - Soil & Croplands

*In 2022 the Marion SWCD began work with Oregon Department of Agriculture on the Pesticide Stewardship Partnership (PSP).*

## Water Monitoring

The PSP was started in 2000 to pair local expertise with water quality monitoring to promote voluntary actions that will result in reduced off-site pesticide movement. Prior to the districts involvement, water quality monitoring was coordinated and performed by the Pudding River Watershed Council. We have been monitoring the waters of the Pudding River basin for pesticide contamination by taking water samples annually, generally between March and September. Collected samples are monitored for more than 130 currently in-use and legacy pesticides.

## Pesticides Present

Water quality monitoring in the Pudding River Watershed has been focused on Zollner Creek and Mill Creek in recent years, and has revealed at least 21 pesticides of concern present in these Pudding River tributaries, including statewide pesticides of concern Diuron and Imidacloprid.

## Planning for Outreach

In the coming months we will be developing a strategic plan with the help of local agencies and interested parties to direct future outreach efforts. Alongside Oregon Department of Agriculture, Oregon Department of Environmental Quality, and other local partners, we will work to inform local landowners about management practices that can reduce off-site pesticide contamination.

Marion SWCD can offer landowners technical advice in implementing pesticide management practices that can help improve water quality in the Pudding River basin.



Chelsea Blank and SkillBridge intern Josiah Poole sample Mill Creek at Ehlen Rd.



# Conservation is for Everyone!

*With equitable access, more people engage in conservation. Diverse representation improves the effectiveness of conservation efforts in Marion County. The Diversity, Equity, Inclusion, & Justice Team has been working to recognize, assess, and address inequities in our organization.*

Biodiversity is to ecosystem health  
as Diversity is to organizational health.



## Diversity

is the range of human differences, both collectively and as individuals. We seek to embody diversity on our team, in the work we do, and in how we carry out that work.



## Equity

is the equality of outcomes across diverse identities. We seek to work with the community to increase participation and achieve more equitable conservation outcomes.



## Inclusion

is the practice of inviting diverse participation, perspectives, and voices. We seek to include diverse voices, opinions, and expertise in our offerings, discussions, and decision-making processes.



## Justice

is fair and equitable access to decision-making and resources. Within our organization, we will work to identify and address barriers to participation.

## Taking Action

During the 2022-23 fiscal year, the team completed a DEIJ Action Plan outlining the actions needed to move our organization toward being more diverse, equitable, inclusive, and just. The plan outlined the following needs:

- Educational opportunities for staff members.
- An Organizational Assessment of our strengths and weaknesses.
- Organizational Statements outlining our commitment to DEIJ.
- Development of a DEIJ Lens to determine if our policies, procedures, programs, and decisions support Marion SWCDs commitment to DEIJ.
- Review of our policies, procedures, programs, and decisions using the DEIJ lens.

During this fiscal year we developed our Action Plan. We also completed an Organizational Assessment and are using it to direct the focus of the team. Throughout the year we hosted staff conversations to familiarize staff with perspectives and issues around diversity and equity. The team has both participated in and provided trainings around DEIJ topics to build our own understanding and that of our community.

Moving into the present, the team is developing statements outlining the district commitment to diversity, equity, inclusion, and justice. We are also working on our contribution to the strategic planning process which the district is undertaking. Our next step will be to develop an equity lens which we can use to review policies and procedures. We are excited to learn how we can better serve our community and work to center diverse voices in everything we do. **Conservation is for everyone!**

# Financial Report

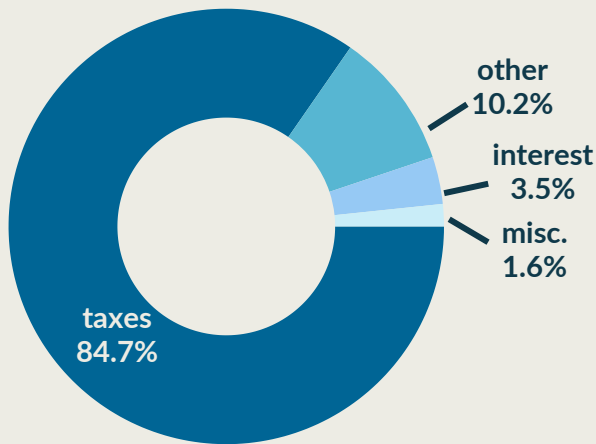
audited numbers from Fiscal Year 2022-2023

By Linda Lovett  
Financial Administrator

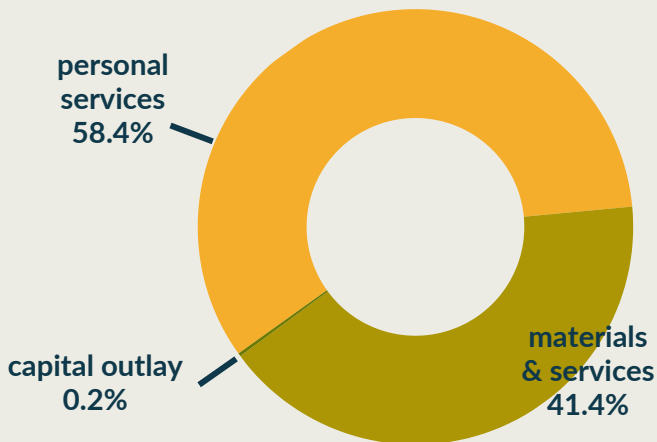
## FY 22-23 ANNUAL REPORT

Fiscal Year 2022-23 audit was prepared by Jarrard, Seibert, Pollard & Co. The District has two reserve funds: a Multi-Purpose Reserve Fund created in 2012 and a Building Reserve Fund established in 2020-2021, both of which receive interest income. The FY 22-23 ending cash balance for the Multi-Purpose Reserve Fund was \$316,271 and \$228,566 in the Building Reserve Fund.

### General Fund Revenues



### General Fund Expenditures



#### Volunteer for Budget Committee!

- Are you business-minded?
- 1-2 meetings/yr, 3-yr term.
- To join Contact District Manager: [brenda.sanchez@marionswcd.net](mailto:brenda.sanchez@marionswcd.net)

General Fund (\$)	06-30-23	06-30-22
<b>Beginning balance</b>	<b>1,613,552</b>	<b>1,367,453</b>
<b>General Fund Revenues (\$)</b>		
Marion Co. taxes	1,379,773	1,367,453
Other income	166,133	90,946
Interest income	57,040	10,746
Miscellaneous	26,953	30,780
<b>Total resources</b>	<b>1,629,899</b>	<b>1,441,504</b>
<b>General Fund Expenditures (\$)</b>		
Personal services	712,277	663,260
Materials & services	504,611	529,435
Capital outlay	2,820	2,710
<b>Total requirements</b>	<b>1,219,708</b>	<b>1,195,405</b>
<b>Ending Balance</b>	<b>2,023,743</b>	<b>1,613,552</b>

Reserve Funds	06-30-23	06-30-22
<b>Beginning Balance</b>	<b>544,837</b>	<b>576,726</b>
Revenues - Interest	17,002	1,399
Expenditures - Capital outlay	--	33,288
Net transfers out	--	-
<b>Ending Balance</b>	<b>561,839</b>	<b>544,837</b>



# Upcoming Events

*We are excited to offer these events to inspire and fuel your conservation journey.*

<p>NOW THRU FEB. <b>10</b></p>	<p><b>NATIVE PLANT SALE</b> Online Ordering Period</p>	<p>Shop online now at <a href="http://www.marionswcd.net/shop/">www.marionswcd.net/shop/</a> for over 100 native species. Improve habitat with conifers, broadleaf trees, shrubs, forbs, grasses, and groundcovers.</p>
<p>JANUARY <b>05</b></p>	<p><b>FIRST FRIDAY: Controlling Mud &amp; Manure on the Farm</b></p>	<p>Suzi Cloutier of Clackamas SWCD will discuss track systems, Heavy Use Areas, pasture rotation, and other ways to minimize mud associated with livestock.</p>
<p>JANUARY <b>17-19</b></p>	<p><b>NORTHWEST Agricultural Show</b></p>	<p>Visit with Marion SWCD and leading agricultural businesses - over 100 exhibitors and 20+ seminars - at the Oregon State Fair and Expo Center.</p>
<p>JANUARY <b>23</b></p>	<p><b>EROSION CONTROL &amp; Stormwater Mngmt Summit</b></p>	<p>Mid-Willamette Outreach Group hosts this annual training on erosion prevention and sediment control for professionals. Register by January 16 at <a href="http://bit.ly/stormwater-summit">bit.ly/stormwater-summit</a>.</p>
<p>FEBRUARY <b>02</b></p>	<p><b>FIRST FRIDAY: Beavers in the Willamette</b></p>	<p>Jean-Paul Zagarola of Bonneville Environmental Foundation will discuss the role of beavers in the Willamette basin and introduce us to the Mid-Willamette Beaver Partnership.</p>
<p>FEBRUARY <b>07</b></p>	<p><b>ANNUAL MEETING: Conservation Community</b></p>	<p>You are invited to a celebration of the many ways community members take conservation action! Join us from 5:30-7:30 pm for this in-person event. RSVP requested.</p>
<p>MARCH <b>01</b></p>	<p><b>FIRST FRIDAY: Spring Mason Bee Care</b></p>	<p>Master Gardener Carol Slavkovsky will provide a tutorial on spring mason bee care. Learn how you can help these gentle, super-pollinators thrive!</p>
<p>MARCH <b>01-02</b></p>	<p><b>NATIVE PLANT SALE &amp; Pre-order Pick-up Event</b></p>	<p>Shop online now, then pick up your order at your scheduled time on March 1-2 at Bauman's Farm &amp; Garden. Some plants will be available to purchase there. Go to <a href="http://www.marionswcd.net/shop/">www.marionswcd.net/shop/</a>.</p>

[www.marionswcd.net/events/](http://www.marionswcd.net/events/)

Marion Soil & Water Conservation District  
P.O. Box 537  
Stayton, OR 97383



**You're Invited!**

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# ANNUAL MEETING

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*The Board and staff of Marion SWCD want to thank you, our conservation community, for the efforts you take to care for the earth. Please join us for an in-person annual meeting. We will provide a hearty array of hors d'oeuvres and beverages, recognition gifts for everyone, and a panel discussion featuring members of the conservation community who, like you, fill some of the roles we've outlined in the Conservation Community Field Guide.*

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**WILLAMETTE HERITAGE CENTER**

THE DYE HOUSE  
1313 MILL ST. SE, SALEM, OR

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**5:30 - 7:30 PM**

DOORS OPEN AT 5:00

**FEBRUARY**

**07**  
2024

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RSVP at [www.marionswcd.net/event/annual-meeting-22-23/](http://www.marionswcd.net/event/annual-meeting-22-23/)