

Marion Soil and Water Conservation District Strategic Planning Retreat

March 14, 2024 8:45 AM to 3:00 PM

At the NRCS Office, 650 Hawthorne Ave SE, Suite 130, Salem Oregon 97301

Preparation

- **Please set aside time** to prepare for the retreat by reading the pre-planning summary, considering the questions in the agenda, etc. The facilitation plan assumes everyone will arrive prepared to discuss.
- **Please arrive early enough to get situated** and grab treats. The conversation begins promptly at 9:00.
- **There will be periodic breaks**, and snacks and beverages will be available throughout the meeting.

Retreat Objectives

- Establish general strategic direction
- Build relationships and connection

Agenda

8:45 COFFEE AND MORNING TREATS

9:00 WELCOME AND INTRODUCTIONS

- Introductions and connection
- Review agenda, meeting agreements, and overview of the strategic planning process

9:30 REFLECTIONS on the findings in the pre-planning report

- Initial responses to the information

10:00 20-YEAR VISION AND 5-YEAR GOALS

- What is the long-term, positive impact we want to make across our District?
- What specific milestones will be important in the next five years?

(There will be a break at approximately 10:30)

12:30 LUNCH

1:00 PROGRAM AND PARTNERSHIP OPPORTUNITIES

- How can we best leverage our unique value and position in the community?

EVALUATION

- How can the District become more intentional in its evaluation of impact?

(There will be a break at approximately 2:00)

2:15 ORGANIZATIONAL HEALTH

- What aspects of organizational health should we focus on at both board and staff levels?

2:45 CLOSING

- Review next steps
- Appreciations and closing thoughts

3:00 ADJOURN