Directors are reminded to disclose any actual or potential conflicts of interest prior to discussion of relevant agenda items.



Marion Soil and Water Conservation District (MSWCD) Board of Directors Monthly Board Meeting Agenda DRAFT Wednesday July 2, 2025, 6:30 PM to 9:00 PM

Our mission is to partner with people in support of thriving lands, clean water, and healthy habitats. We do this through planning, technical assistance, funding, and education.

This meeting will be held in-person at our location in Stayton, with video conference (Zoom), and by telephone. Please inform the MSWCD if you would like to attend in-person (as space is limited), contact at least 24 hours in advance by phone, 503-391-9927.

Agenda

Call In Number: 1-253-215-8782 | Meeting ID: 874 5692 0376 | Passcode: 917662 Staff Contact: Brenda Sanchez 503-871-7311 | brenda.sanchez@marionswcd.net

| Sta | art Board Meeting a. Agenda Changes-Additions b. Announcements- CREP Grant c. Public Comment | Chair 10 minutes |
|-----|--|---------------------------------------|
| 1. | District Snapshot a. Staff Report b. District Manager Work Update | District Manager 15 minutes |
| 2. | Draft Treasurers Report - May 2025 Action | Secretary-Treasurer 10 minutes |
| 3. | Draft May 7 Budget Hearing, and May 7, 2025, Board Meeting Minutes Action | Secretary-Treasurer 10 minutes |
| 4. | United States Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS) Report | NRCS 10 minutes |
| 5. | FY 25-26 Budget Resolution No. 050725-A (Amending Resolution No. 050725) Action | District Manager 10 minutes |
| 6. | Health and Dental Benefit Renewals Action | District Manager 10 minutes |
| 7. | Natural Resource Committee Next meeting August 13, 2025 a. Special Projects Grant Applications-2 b. Letter of Support Pudding River Watershed Council Emerald Ash Borer Project c. Oregon Climate and Agriculture Network's Memorandum of Understanding - Soil Health Hub/ Network d. Cover Crop Assistance Program End of the Fiscal Year Report | Committee Chair 25 minutes |

Marion Soil and Water Conservation District complies with the American with Disabilities Act (ADA) and does not discriminate based on race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. If special physical, language, or other accommodations are needed for this meeting, please advise the District Manager at 503-391-9927 as soon as possible, and at least 48 hours in advance of the meeting.

Oregon residents can file a written grievance with the Marion SWCD regarding a violation of the Public Meetings Law within 30 days of the alleged violation. The grievance should include details about the alleged violation and be submitted to the Marion SWCD District Manager for review.

| 9. Admin Committee-Items Moved from June 4, 2025 Board Meeting Next meeting August 15, 2025 9AM a. Conservation Grant Entity and Cap Policy – Action b. Salary Administration Plan 2025-26-Salary Table - ActionCommittee Chair 30 minutes10. Western Oregon Cascadia Recovery Effort 2020 Labor Day Wildfire Forest Landowner Post-Fire Recovery Assistance Program: Memorandum Of Agreement Clackamas SWCD and Marion SWCD-Amended ActionStaff 10 minutes11. Personnel Action-Step Increase ActionDistrict Manager 5 minutes0. Education & Outreach CommitteeCommittee Chair | 8. | Conservation Assistance Grants a. Conservation Assistance Grant Review Committee Structure b. Grant Extensions c. Grants Completed | Staff 15 minutes |
|--|----|---|----------------------------|
| Forest Landowner Post-Fire Recovery Assistance Program: Memorandum Of Agreement Clackamas SWCD and Marion SWCD-Amended Action10 minutes11. Personnel Action-Step Increase ActionDistrict Manager | 9. | Next meeting August 15, 2025 9AM a. Conservation Grant Entity and Cap Policy – Action | |
| Action 5 minutes | 10 | Forest Landowner Post-Fire Recovery Assistance Program: Memorandum Of Agreement Clackamas SWCD and Marion SWCD-Amended | |
| 0. Education & Outreach Committee Chair | 11 | - | - |
| Next Meeting Date To Be Determined 0 minutes | | | |

Meeting Adjourned – Chair