



Marion Soil and Water Conservation District (MSWCD)
Board of Directors Monthly Board Meeting Agenda DRAFT
Wednesday December 3, 2025, 6:30 PM to 9:00 PM

Our mission is to partner with people in support of thriving lands, clean water, and healthy habitats. We do this through planning, technical assistance, funding, and education.

This meeting will be held in-person at our location in Stayton, with video conference (Zoom), and by telephone. Please inform the MSWCD if you would like to attend in-person (as space is limited), contact at least 24 hours in advance by phone, 503-391-9927.

Call In Number: 1-253-215-8782 | **Meeting ID:** 830 4524 7204 | **Passcode:** 789134

Staff Contact: Brenda Sanchez 503-871-7311 | brenda.sanchez@marionswcd.net

Agenda

Start Board Meeting A. Agenda Changes-Additions B. Public Comment C. Announcements: 01-01-26 Change to Oregon Ethics Law-Conflict of Interest	Chair 10 minutes
1. District Snapshot a. District Manager Monthly Report	District Manager 10 minutes
2. Treasurers Report – October 2025 Action	Secretary-Treasurer 10 minutes
3. Draft November 5, 2025, Board Meeting Minutes Action	Secretary-Treasurer 10 minutes
4. FY 24-25 Audit Report Action	District Manager 15 minutes
5. Annual Meeting Resolution-February 4, 2026 at 6:00 PM Action	District Manager 10 minutes
6. iMaps & Oregon Flora Funding Request	Staff 10 minutes
7. Education & Outreach Committee Next meeting TBS a. CLEAR Grants (6) for Approval	Committee Chair 15 minutes
8. Easement Report Report	District Manager 15 minutes
9. Director Review of the CAG Application Process Update	Chair-Staff 10 minutes
10. Step Increase Action	District Manager 5 minutes

Marion Soil and Water Conservation District complies with the American with Disabilities Act (ADA) and does not discriminate based on race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. If special physical, language, or other accommodations are needed for this meeting, please advise the District Manager at 503-391-9927 as soon as possible, and at least 48 hours in advance of the meeting.

Oregon residents can file a written grievance with the Marion SWCD regarding a violation of the Public Meetings Law within 30 days of the alleged violation. The grievance should include details about the alleged violation and be submitted to the Marion SWCD District Manager for review.

0. Admin Committee (Next meeting December 12, 2025)	Committee Chair 0 minutes
0. Natural Resources Committee (Next meeting TBS)	Committee Chair 0 minutes

Meeting Adjourned – Chair

New Year, New Changes to Ethics Law

From Oregon Government Ethics Commission - OGEC <OGEC@public.govdelivery.com>

Date Thu 2025-11-20 11:10 AM

To Brenda Sanchez <Brenda.Sanchez@marionswcd.net>

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November 20, 2025

New Year, New Changes to Ethics Law

Changes to Government Ethics Law!

During the 2025 legislative session, House Bill 2930 passed. This bill changes the definition of the Conflict of Interest provisions in Oregon Government Ethics Law to add public officials' household members.

Change becomes law on January 1, 2026. Here's what to know:

Starting on January 1st, the Conflict of Interest provisions will apply to public officials, their relatives, and members of their household, and any business that a public official, or their relative, or a member of their household is associated with.

In Oregon Government Ethics Law, a member of the household is anyone who lives in a public official's home. Members of the household share an address with the public official.

How does this affect you as a public official?

Public officials are required to make proper disclosures of their conflicts of interest.

HB 2930 means that next year, a public official will be met with a conflict of interest when that public official is taking an official action (a vote, decision, or recommendation)

And

- The action would or could have a private financial impact
- The financial impact can be a benefit (gain) or a detriment (loss)
- The impact is on the public official, or their relative, or a member of their household, or any businesses that any of them are associated with.

The requirements for declaring conflicts of interest have not changed. They are different for employees than for elected public officials, members of boards, councils, and commissions. See OGE's [Reference Guide on Conflicts of Interest](#) for more details about requirements.