

Our mission is to partner with people in support of thriving lands, clean water, and healthy habitats. We do this through planning, technical assistance, funding, and education.

This meeting will be held in-person at our location in Stayton, with video conference (Zoom), and by telephone. Please inform the MSWCD if you would like to attend in-person (as space is limited), contact at least 24 hours in advance by phone, 503-391-9927.

Call In Number: 1-253-215-8782 | Meeting ID: 860 9870 6525 | Passcode: 044561 Staff Contact: Brenda Sanchez 503-871-7311 | brenda.sanchez@marionswcd.net

Agenda

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A. <i>B</i> .	oard Meeting Agenda Changes-Additions Public Comment Announcements	Chair 10 minutes
1. Boa	rd of Directors Annual Officer Elections	Chair 10 minutes
	trict Snapshot trict Manager Monthly Report	District Manager 5 minutes
3. Dra	ft December 3, 2025, Board Meeting Minutes	Secretary-Treasurer 10 minutes
4. Dra Acti	ft Treasurers Report - November 2025 ion	Secretary-Treasurer 10 minutes
	ted States Department of Agriculture (USDA)-Natural Resources servation Service (NRCS) ort	NRCS 10 minutes
6. Part Acti	tner Grant Applications-Approve	Grants Specialist 35 minutes
Prog	nhill-Marion IGA Amendment-Conservation Reserve Enhancement gram Agreement ion-Approve and Sign	District Manager 5 minutes
Nex	nin Committee t meeting February (TBD) a. NEW! Volunteer Background Check Policy and Procedures-Adopt b. Revised District Manager Job Description-Approve	Committee Chair 30 minutes
	nts Programs a. Grant Extension Requests-Approve	

Marion Soil and Water Conservation District complies with the American with Disabilities Act (ADA) and does not discriminate based on race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. If special physical, language, or other accommodations are needed for this meeting, please advise the District Manager at 503-391-9927 as soon as possible, and at least 48 hours in advance of the meeting.

Oregon residents can file a written grievance with the Marion SWCD regarding a violation of the Public Meetings Law within 30 days of the alleged violation. The grievance should include details about the alleged violation and be submitted to the Marion SWCD District Manager for review.

b. Grants Completed-Report	
10. 2026 District Liability Insurance Renewal Action-Approve and Pay	District Manager 15 minutes
 11. Letters of Support Action-Approve and Sign a. Yamhill SWCD Mid-Willamette Aquatic EDRR Surveys and Treatment 2026 b. North Santiam Clear Waters Initiative: Tackling Aquatic Invasives Surrounding Lyons/Mehama on the North Santiam River- Willamette Aquatic EDRR Surveys and Treatment 2026 	Staff 10 minutes
12. Approve Regular Status & Step Increase for Communication and Outreach Specialist Action-Approve	District Manager 5 minutes
13. SWCD Advocacy, Lobbying, & Political Activity OACD Video Series-SWCD Advocacy, Lobbying, & Political Activity Video and Discussion	District Manager 15 minutes
O. Education & Outreach Committee (Next meeting TBD)	Committee Chair O minutes
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Meeting Adjourned - Chair